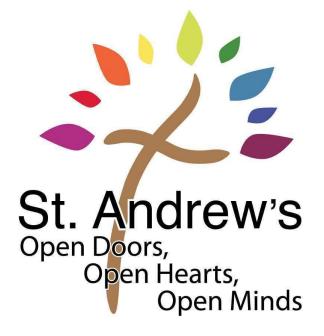
ST. ANDREW'S UNITED CHURCH HALIFAX, N.S.



2017 ANNUAL REPORT 200th YEAR



St. Andrew's: Our Values, Our Mission

A DRAFT

Who we are

St. Andrew's seeks to be a community for transformation, both for ourselves and for our world:

- Here we gather, in a safe and welcoming space, with others who offer support and compassion. Here we are accepted for who we are and find our identity in sacred and holy love.
- Together we are invited to shed the superficialities with which we too often settle and to wrestle with the critical issues that affect us. We are informed by ancient wisdom in both our Christian and other faith traditions and ask how this connects to current culture and challenges.
- Listening is as important to us as speaking. Through deep encounters with the divine presence and one another, we find healing and direction as we discover joy for our weary spirits.
- Finally, we are led to act upon what we have experienced, offering hope to a hurting world.

Our Core Values

- **To love God and to love one another**: As Christians, we seek to follow Jesus' teaching. Within this simple ethic lies a lifetime of challenge!
- **To be inclusive of all**: all genders and orientations, all abilities and challenges, all seekers and questioners, all followers of different faith traditions as well as those with none. By welcoming all, we open ourselves to the insights and perspectives that they bring. Our diversity leads us to value *integration* of different points of view for a more holistic understanding.
- **To be courageous:** We face life's challenges open to change and do not blindly settle for traditional ways that no longer carry meaning.
- **To pursue excellence:** St. Andrew's works with passion and energy to provide the best we can, with the abilities we possess, in our worship, programming, community building and outreach.

Our Mission

St. Andrew's can best contribute by focusing our ministry (in Halifax and beyond) by:

- **Responding to spiritual hunger**. While our society is wealthy in many ways, it dwells in profound poverty in others.
- **Creating connections** across religious and social borders. We seek to bring together diverse perspectives that intersect in our community.
- **Standing for justice**: social, economic and environmental.
- Fostering the development of alternative, transformational leadership within our city and supporting leaders in various fields. We note the need for effective leaders who will respond to the challenges our society is facing.

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In Memoriam – 2017

Christine Isabelle Ainslie	Colin Hunter MacLean
Kenneth Ross Ainslie	Ian Craig MacLellan
Robert Norman Anderson	Kenneth Thomas Penrose
Mary Elizabeth Cooley	John Alexander Roy
Ralph Fiske	Kevin Scherzinger
Marion L. Garber	Mary Ruth Seeley
Eric John Kipping	David A. Stewart
Norma Langille	Anita Mary Unruh
Charles Grant Llewellyn	Gloria Eveline Younker
Elizabeth "Betty" Lumsden	

Loving God,

We thank you for those who have gone before us – your people who served and worshiped in this place. We are grateful for their contribution and we ask for grace and strength to build on their foundation. May we continue to serve you in ways of love and faithfulness. Amen.

Lead Minister's Letter

Friends,

Peering into the rear-view mirror at 2017, it looks like a wild and happy ride. At the beginning of the year we were well underway with the Year of Invitation and St. Andrew's seemed to be filled with vibrancy, good will, and fresh ideas. As a minister, it was a tremendously rich experience.

Working with Ian, Susan, and Kevin as my ministry colleagues was the most creative and rewarding team experience I had enjoyed to date. Every week worship seemed to sparkle with rich encounters between word and music, prayer and image. Our choir and the various iterations of our worship band were true blessings for our worship leaders.

The infrastructure of invitation – banners, signs, new website, bookmarks, social media expansion, traditional media exposure, bring-a-friend Sundays, new forms for coffee time and luncheons, Wondercafe and other programs, etc., etc. – was not built easily, but it was built well and has an enduring legacy for us. Ian Fraser gets a great deal of credit for this.

I am also very grateful indeed for the excellent work and reliability of our support staff – especially the unflappable and indomitable Linda Burrows, and the every-energetic Kevin Burke, but also our part-time sextons.

Also a blessing, was the circle of lay leaders with whom we ministers worked. This generation of leaders combines loyalty to our history with commitment to a creative future, joy in innovation with sober second thought. I hope you all know how much time, sweat, and passion these folks are giving to our community of faith.

Some events arrive in the rear-view mirror in darker shades: the sudden death of Bruce, Linda's Husband; Claire's terrible accident; Kevin's icy fall and weeks with crutches; my extended illness; and, of course, the death of some of our cherished members. The resilience with which the lay and staff team of leaders worked through theses crises and kept St. Andrew's going and growing gives me a lot of pride.

In some ways, the fall of 17 was a quieter season. Susan was away on internship. I was away a lot cashing in unused study leave and vacation. And Ian was with us ³/₄ time. Now it feels like the autumn was a slow, deep breath before a big, ambitious relaunch in January upon Susan's return. The relaunch has begun with great thrust. An amazing array of opportunities and projects lie before us; you will be hearing about these in the coming weeks.

Instead of getting into the details of these initiatives, I would like to finish with some general commentary about the state of the larger church and what that means for St. Andrew's. It is a truism now to say that the 'mainline church' is in deep crisis and rapid decline. Churches are closing across the western world at a daunting rate. What is more hopeful, is that a small but growing number of churches are tacking into this storm and finding a way not only to survive but

to revitalize and to have fun doing it. It has been my great privilege to join Dean Rob Fennel of AST in guiding the Thriving Christian Communities research project, funded by the United Church of Canada Foundation. I have been visiting, sojourning with, and studying vital faith communities in Quebec, Ontario, Alberta, BC, and California over the past 3 years. I've learned many things, but the biggest lesson can be boiled down to this—Churches that find a way to embody the following qualities have a much, much better than average chance of surviving, thriving, and gifting the world with one of the new contours of Christianity:

- ∞ A way to tell their story that begins with a joyous 'Yes!' to who they are, who they serve, and what they are becoming. In a word, a '*vision*.'
- ∞ A clear mission, and passionate commitment to it.
- ∞ Willingness to go all in to support the vision, even if this means liberating human, financial, and physical assets for repurposing.
- ∞ Willingness to take real risks albeit ones that flow from diligent study and preparation.
- ∞ Dynamic partnerships and a willingness to be changed by those partnerships.
- ∞ Dynamic worship that has resonance for people with little experience of church.
- ∞ A relationship between lay leaders and ministers that creates a virtuous circle of growth.

Friends, this is our time. We are one of the few faith communities in the mainline church that has a good shot at embodying these qualities and becoming, even more, a centre of growth. Our window of opportunity is wide open and we are lucky enough to have all the resources, of all the kinds we need, to develop into key nexus of spirit for our city and for the changing church. *And* the vision that our leaders have been developing *brings our mission plans and our sustainability plans into concert with each* other for the first time. The window of opportunity will not stay open forever, however. So, we need some things from all of you at this time:

- ∞ To learn about our values and mission statement if you haven't already.
- ∞ To learn about our idea of a multi-faith innovation centre.
- ∞ To learn about our vision for property development and changes to both the hall and the sanctuary.
- ∞ To work to understand the core vision that undergirds all these ideas.
- ∞ To *participate* in our community consultations regarding these opportunities.
- ∞ To surrendering attachment to some of aspects of our church, its building, and its governance system.
- ∞ To find something at St. Andrew's that moves you to passionate service.
- ∞ To consider increasing your givings by 5%.

Yours with joy in the faith,

Russ

Minister of Congregational Development

The Year of Invitation

The year 2017 put the spotlight on Invitation was the key theme for St. Andrew's ministry. Looking back, much was accomplished, much more is ongoing, and even more is waiting.

The goals of the Year of Invitation were:

- 1. to make St Andrew's more visible in the larger community
- 2. to invite the people of the congregation to grow more deeply in their faith and spirituality

Greater visibility

Some of the accomplishments included:

- Installation of large <u>banners</u> on the outside of the bell tower
- Redesign and update of the church's website
- <u>Bookmarks</u> printed and placed in the pews for those attending events through the week
- Expanded presence on social media
- Installation of <u>monitors</u> in the back of the sanctuary for digital signage, both for ourselves and those coming for non-St. Andrew's events
- Development of a new logo and tagline (Open Doors, Open Hearts, Open Minds)
- Increase of Sunday morning <u>hospitality</u> with lunch served weekly through the first part of the year, then changed to providing coffee before and after worship along with baking from Piece of the East.
- Increased <u>programming</u>, especially on Sundays through Wonder Café before worship and other discussion groups after.
- Invitations to <u>traditional media</u> to cover important events like the vigil following the Quebec City mosque murders
- Encouragement of every committee and group to organize a <u>specific event</u> that clearly was focussed on inviting new people.
- Promotion of two <u>Bring a Friend Sundays</u>.
- Development of a Communications Plan, provided by Up Communications.
- Provision of a new library of <u>photos</u> to be used for our promotional materials thanks to the work of photographer Paul Darrow.
- <u>Renovations</u> of both the narthex and Mary Holmes Rooms to make them more welcoming and up to date.

Growing more deeply

- Wonder Café was launched at the beginning of the Year of Invitation
- Church-ology became our after worship programme
- Other studies and events were held through the year including *Clothed with the Sun: Biblical Women and Us, Falling Upwards: A Spirituality for the Two Halves of Life*, and *The Last Week*
- Russ undertook teaching meditation both in the winter and the fall with the programme continuing both on Sunday mornings and during the week

It was a busy Year of Invitation! The congregation has responded with enthusiasm and energy to opening up ministry to more people from beyond the church doors. A spirit of welcome is noticeable. We have received a great deal of positive response from the community who take more notice of St. Andrew's than in the past through the various improvements we have made. Many new people are attending our services.

I am grateful to many people who offered time to help including those from the Hospitality Committee and the Worship and Music Committee who were especially supportive. Thanks to everyone who invited friends and neighbours to try us out and who supported the activities that took place. I am also grateful to many of you who made my year in Halifax so enjoyable and filled with new friendships.

Challenges remain! I hope that the Year of Invitation was a beginning. As St. Andrew's goes forward, it needs to make outreach a vital part of its ethos – not primarily because there are seats to be filled, but because we live in a world of spiritual hunger. While we may not always know it, St. Andrew's people are ingesting food each week that needs to be shared with others. As Jesus told us in a parable: enjoy the banquet but invite others to join you at the table. There is plenty for all.

Respectfully submitted, Ian Fraser

Minister

Open Doors, Open Hearts, Open Minds Open Paths? Is there room on the banner?

In January St. Andrew's called, I accepted, and together we embarked on a new path. There are so many ways to be a path: straight, crooked, wide open, tangled up, sharply turning, gently rolling, cluttered with obstacles, smooth as sand ... Paths opened by Spirit may well have all those things. Just not, we hope, all at once.

Clearing a path is work. When I returned in January I realized how much work this congregation has done. You have been clearing the path of invitation: welcoming, tidying, hosting, and serving. You have been clearing the path of mission: crafting a statement to be a touchstone for all we do. You have been clearing the path of dynamic worship: embracing new voices, trying new things, and refreshing tradition. You have been clearing the path of community care: more and more of you making it a ministry of your own. All of this has taken work.

While you were working, I was working too. Clearing my path with study, discernment, questioning and answering questions about God, church, leadership, service, and possibility. When I accepted the call to St. Andrew's, I took a moment and looked back. Lo and behold, I saw a path that was clear, open, good, and true. It was not like that when I started. How good it is to see it now.

I cannot wait to continue the work of path clearing with you. Let some of our work be in solitude and reflective practice. Let some of it be together, in shared effort and contribution. Let all of it be guided and grounded in Spirit: opening paths, opening minds, opening hearts, opening doors.

In gratitude, Susan

Minister of Music

Another exciting and eventful year has passed. Personally, I observed a milestone, completing 15 years' service at St. Andrew's on July 1, 2017.

St. Andrew's Choir is a small but mighty group with an unwavering commitment to attend weekly rehearsals and be a leadership presence for the congregation's song. We work diligently to amplify the spoken Word through our anthems, chosen not only from sacred choral masterworks but branching into spirituals and modern styles. Here is a list of choir members during 2017. The choir participated in the Ecumenical Good Friday service at First Baptist, the Atlantic School of Theology Living Traditions 500th Anniversary of the European Reformations Symposium in October, and the RCCO Carol Fest in December.

SOPRANO	TENOR
Penny Bedal	Trish Betts
Dana Lynn Farrell (Section Lead from Sept	Doug Brown
2016)	
Heather Fraser	Michael Robson (Section Lead from Sept
	2016)
Beverley Hennigar	Kevin Selig
Beth Matthews	
Shannon Sterling	
Betty Sutherland (Hymn Use Database,	BASS
Copyright reporting)	
Se Uk Walling	Ross Dickson
	Patrick MacIntosh (Section Lead)
ALTO	Doug MacLean
Daryl Chaddock	Don McKay
Ruth Cordes (Choir Librarian)	Bill Outhit
Erin Sparks (Section Lead)	Hugh Williamson

We continue to have a close relationship with the Dalhousie Fountain School of Music, where 3rd and 4th year students presenting recitals at St. Andrew's offer music in worship. We were blessed by several voice students' and a French Horn student's performance. A highlight performance by Lucas Hernandes featured Brazilian Folk songs self-accompanied with the guitar.

St. Andrew's observed a 'Year of Invitation' in 2017. We were deliberate in finding ways to present in worship music from the culture that surrounds us. I am grateful for the music leadership and collaboration of Chris Churchill, Steve Tugwell, Shelley Meisner, Dana-Lynn Farrell, Tamsin Robson, Peter Baylis, John Finlay, Terry Brennan, and guest appearance by Chris Mitchell in the realization of this project. You can check out some of the results at https://soundcloud.com/kevin-parks-361404844

St. Andrew's is a hub of music activity for the community at large during the week. There are two social- conscious choirs that rehearse in our space, *Polaris*, from the *Choirs for Change* organization, and *Phoenix Community Choir*. In 2017 I joined the board of Choirs for Change, currently serving as co-chair. We have also been a venue for Halifax All-City Music, Nova Scotia Youth Orchestra, The National Youth Orchestra, Symphony Nova Scotia, Nova Scotia Choral Federation, Dalhousie Fountain School of Music, Dal Tupper Band. I keep in contact with all these organizations to ensure we are able to meet their needs as a venue but also to find intersections with our mission and opportunities for us to work together. What I have learned is that our hospitality and attention to shared values is deeply appreciated, as is the marvelous acoustic properties of the sanctuary, and the infrastructure (quality piano, concert lighting, spacious performance area, prime location) makes all the difference in these organizations' desire to continue presenting in our space. I encourage you to support these guests of St. Andrew's by attending their concerts.

Respectfully Submitted,

Kevin Parks Minister of Music

Chair of Council's Letter

On behalf of Council it is my pleasure to report on the life of our church in 2018. As with all such reports, it is simply not possible to capture all the work and activities that contributed to another wonderful year at Saint Andrew's.

We continue to be blessed with a very dedicated and talented ministerial team. Their thoughtful and consistently excellent sermons help expand our faith and challenge us in ways that can be both uncomfortable and incredibly motivational. Our music program is always inspirational and joyfully unpredictable. I believe our objective of delivering Deep, Dynamic Worship was achieved.

Our faith community continues to be extremely well served by our Office Administrator, our Sexton and his assistants. Thank you!

Your Council spent the last year focused on the following five key strategic initiatives:

1. Year of Invitation: Open Doors, Open Hearts, Open Minds

Under the leadership of Ian Fraser, our goals with respect to this program were to make St. Andrew's more visible to the community and to invite the congregation to grow more deeply in their faith and spirituality.

Greater visibility was achieved by such things as the outside banners, development of the church's website and our presence on social media. Sunday morning hospitality helped welcome newcomers as did the "Bring a Friend Sundays". Media coverage this past year included the special vigil following the Quebec City mosque murders, the Romeo Dallaire presentation and interviews regarding our Minyara Mission partnership. Wonder Café, together with a variety of small group programs, provided opportunities to explore and deepen our faith. Our challenge now will be to build on the momentum we attained during the Year of Invitation.

2. Staffing Model

A great deal of effort went into determining and then filling our ministerial staffing requirements. An Internal Needs Assessment Committee, in consultation with the congregation, determined the need and desire for two, full time ministers. A search committee, which included representatives from Halifax Presbytery, recommended the hiring of Susan Chisholm at a meeting of the congregation on December 10, 2017. The recommendation was received with a standing ovation (followed by a formal vote in favour).

3. Values and Mission Statement

After much debate, many drafts and a series of consultations with the congregation, we have developed a Values and Mission Statement that speaks to who we are, our values as a faith community and our mission. The Statement is intended to help guide our decision making and inform the broader community about us and our mission. My thanks to all who contributed to this important initiative.

4. Investigate Social Enterprise Opportunities

We have been exploring how we can better serve our community in ways that fulfill our stated Mission, build on our current strengths and have the potential to contribute towards our financial sustainability. With the help of Common Good Solutions, and following consultations with over 30 community groups, we are examining the idea of a Social and Spiritual Innovation Centre. Such a centre would deliver programs on spiritual wellness; multi-faith spiritual practises; leadership training and multi-faith social justice initiatives. Information and consultation swith the congregation to follow.

5. <u>Stewardship Renewal</u>

Recognizing the challenges associated with balancing our operating budget, stewardship renewal remains a critical objective for Council. Unfortunately, we did not make the kind of progress on this issue that is needed to sustain our operations over the long term. We continue to draw on our Endowment Funds to balance the books but using these funds to pay today's bills is not a sustainable strategy.

We are still looking for a volunteer to lead our stewardship program. We considered the possibility of hiring a stewardship resource but to date we have been unsuccessful in our recruitment efforts.

We continue to explore opportunities for site development. Opportunities include redevelopment of the Church Hall property as well as changes to sanctuary seating to provide a more flexible space.

Action on stewardship is required. The status quo is not a sustainable option.

The past year was busy on many other fronts. A few of the highlights include:

- A new sound system was installed thanks to targeted donations from the congregation and a generous contribution from the Mary Holmes Trust.
- Improvements to the back of the sanctuary, including the installation of monitors, were completed.
- Improvements were also made to make the Mary Holmes Room more welcoming.
- The Triennial Visit of the Halifax Presbytery Pastoral Oversight Team was successfully completed in June. The Oversight Team was impressed by what they saw.
- Our facility is used to support the activities of a range of important community partners.
- With the addition of the HOPES Clinic, Sunday afternoon's now offer a broad range of primary health services in addition to the foot clinic.
- Although June marked the end of our formal sponsorship of the Almasalmeh family, they remain part of our extended family. And, this beautiful family will grow as we await and pray for the safe delivery of the couple's third child in April.
- June also saw the visit of Rev. Hadi Ghantous and three elders from our partner church in Minyara, Lebanon. The celebration of their visit raised awareness of and donations for the primary school and health clinic in support of Syrian refugees stranded in northern Lebanon.

- Council considered and voted on several remits concerning changes to the structure and funding model of the United Church of Canada
- I encourage you to read the reports of our various committees contained elsewhere in this document to gain a more complete picture of the past year's events.
- As we welcomed the hiring of Susan Chisholm, we also bade a conditional farewell to Ian Fraser, the condition being that he come back to visit us from time to time. We were very lucky to have him on our team.

We face the opportunities and challenges of the coming year strengthened by the foundational work accomplished together in 2017. In 2018, progress must be made on sustainability including stewardship programs as well as consideration of site development opportunities. We should soon be able to share ideas and gather input from the congregation on ways in which we can expand our Mission. Finally, as excited as we are by our new staffing model, we cannot depend on our staff alone to deliver all that we need and want to do. We need more volunteers and to this end we will be organizing volunteer information and recruitment events. Thank you for the opportunity to serve as your Council Chair.

Respectfully submitted,

Eric Roe Chair

Congregational Roll – 2017

Number of households under pastoral care-	January 1, 2017	331
Number of households under pastoral care -	December 31, 2017	324
Members – January 1	301	
Members – December 31	288	
Adherents – January 1	321	
Adherents – December 31	323	
Total Congregation – January 1	622	

Total Congregation – December 31 611

The member designation is given to both adults and youth who were confirmed in the United Church. Adherents are those of all ages, including children who have not been confirmed or who were confirmed at another church and have not transferred their membership to St. Andrew's. If your membership is with another church and you wish to transfer to St. Andrew's, please call our church office. Transfer of membership may be done at any time.

During 2017 there was no confirmation.

Every United Church must keep a membership register. St. Andrew's register began in 1925 when the United Church was formed. The register contains the names of every person who is or has been a member. This includes persons who no longer attend St. Andrew's, but have not transferred membership to another congregation. These persons are considered to be "non-residents". Some may begin attending again and some may transfer their membership. As of December 31, there were a total of 74 on the non-resident list.

For 2017		
Number of funerals	14	
Number of baptisms	1	
Number of weddings	3	
Transfers of members	in	6
Transfers of members	out	4

*A motion will be made at the AGM to extend Committee member terms by two months to allow time for the volunteer reset and review process to be completed.

COUNCIL & COMMITTEE MEMBERSHIP 2017

NOTE: TERM ENDS AT ANNUAL GENERAL MEETING HELD FOLLOWING YEAR NOTED BELOW

COUNCIL

Eric Roe, Chair (2018) Treena Faloon, Vice Chair (2018) Lorne Ferguson, Past Chair (2018) Bob Shepherd, Secretary (2018) John Gunn, Treasurer (2017) John Young, Board of Trustees Chair Karen Ferguson, Communications Chair (2017) Jocelyn Corkum, Faith Formation Chair John Finley, Hospitality and Special Events Chair (2019) Terry Brennan, Management Chair (2018) Margaret MacKay, Ministry & Personnel Co-Chair (2018) Barb Stonehouse, Ministry & Personnel Co-Chair (2019) Betty Anderson, Pastoral Care Chair (2017) TBD, Presbytery Representative Janet de Saint Sardos, Social Action Chair (2018) & UCW Representative TBD, Stewardship Chair Penny Bedal, Worship & Music Co-Chair (2017) Krista Locke, Worship & Music Co-Chair (2017) Wes Sheridan – Member at Large (2018) Rev. Dr. Russell Daye, Covenanted Staff (Ex Officio) Rev. Ian Fraser, Minister of Congregational Development (Ex Officio)

PRESBYTERY REPRESENTATIVES.

Doug Brown Linda Scherzinger Sherry Hassanali

TRUSTEES (as confirmed by Board of Trustees).

John Young, Chair Frank Sommerville, Past Chair Wayne MacLean Bruce Lusby Justin McDonough, Vice Chair Dale Noseworthy, Treasurer Diana Dalton

MINISTRY & PERSONNEL

Margaret McKay, Co-Chair (2018) Roy Hayward (2018) Bob Shepherd (2018) Barb Stonehouse, Co-Chair (2018) Tricia MacLeod (2020)

WORSHIP & MUSIC

Penny Bedal, Co-Chair (2017) Susan Alexander (2018) Heather Chase (2017) Russ Daye, Ex Officio Kevin Parks, Ex Officio

COMMUNION

Margaret MacKay, Chair (2019) Linda Bird (2018) Michael Bird (2018) Krista Locke, Co-Chair (2017) Margaret MacKay (Communion Chair) (2019) Robert (Bob) Shepherd (2019) Ian Fraser, Ex Officio

Margot Robar (2019) Bob Shepherd Cathy Moffatt

Terry Brennan, Ex Officio Sandy MacLean (advisor)

HOSPITALITY AND SPECIAL EVENTS

John Finley, Chair (2019) Virginia Crawford (2019) Frank Sommerville (2017)

WELCOMING

Vivian Layton (2017)

MANAGEMENT

Terry Brennan, Chair (2018) John Gunn (2017) Doug MacLean (advisor)

FINANCE & ADMINISTRATION

John Gunn, Chair (2017) Bruce Nauss (2017) Scott Taylor

FAITH FORMATION

Jocelyn Corkum, Chair (2019) Margaret Harrison (2019) Kelly Kitamura (2019)

LIBRARY

Betty Sutherland, Chair (2017) Karen Ferguson (2018)

PASTORAL CARE

Betty Anderson, Chair (2017) Rev. Dale Chisholm (2019) Jean Shaw (2019) John Finley (2019) Doug MacIntosh (2017)

Janet Skiba (2019)

Wayne MacLean (2017)

Peter Boudreau (2017) John Wilson (2017)

Cathy Hope (2019) Susan Chisholm, Ex Officio

Grant Cooke (2017) David Sutherland (2018)

Joan Auld (2019) Alma Hayward (2019) Jacqui Warkentin (2018) **ROLLS** Margot Robar, Chair (2019)

Ellen Taylor (2018)

MEMORIALS	
Marilyn Corkum, Chair (2017)	Betty Anderson (2019)
STEWARDSHIP	
Vacant, Chair	Mark Simpson (2017)
COMMUNICATIONS	
Karen Ferguson, Chair (2017)	
Peter Butler (2017)	Jennifer Callback (2018)
Shelley Meisner (2018)	Kevin Parks, Ex Officio
SOCIAL ACTION	
Janet de Saint Sardos, Chair (2018)	Pam Brown (2018)
Elaine Gunn (2017)	Carol MacLean (2018)
Linda Scherzinger (2018)	Jennifer Stevens Ross (2019)

MINUTES OF ANNUAL GENERAL MEETING

ST. ANDREW'S UNITED CHURCH Minutes of the 199th Annual General Meeting March 5, 2017

- 1. Welcome The meeting was called to order by Eric Roe at 11:55 am.
- 2. Opening Prayer Ian Fraser opened the meeting with a prayer.
- **3.** In Memoriam Margot Robar read the names of the members and adherents who passed away in 2016.
- **4.** Election of Chair and Secretary Eric Roe asked for nominations for chair and secretary for the meeting.

Motion by Roy Hayward to nominate Carole Cooley as Chair for the meeting. Seconded by Trish Betts. Motion carried.

Motion by Janet de Saint Sardos to nominate Barbara Karten as secretary for the *meeting. Seconded by Trish Betts. Motion carried.* Eric Roe handed the meeting over to Carole Cooley.

5. St. Andrew's 2016 – video presentation

Carole briefly described the purpose of the Annual General Meeting. A short video was presented to introduce the work and life at St. Andrew's.

6. Voting Privileges – Carole Cooley

Carole asked for a motion to extend voting privileges to adherents of the congregation.

Motion by Karen Ferguson to extend voting privileges to adherents of the church. Seconded by Betty Sutherland. Motion carried.

7. Approval of Agenda – Carole Cooley

Carole asked whether there were items to add to the agenda. No items were brought forward. The agenda was considered approved.

8. Approval of Minutes of February 22, 2014 Annual Meeting – Carole Cooley

Carole asked for comments and corrections regarding the minutes of the Annual General Meeting held on February 21, 2016. No comments or corrections were brought forward.

Motion by Trish Betts to approve the minutes as circulated. Seconded by John Gunn. Motion carried.

9. Committee Reports – Carole Cooley

Carole asked whether there were any questions or comments regarding the Annual Committee Reports as printed in the Annual Report pages 17 - 35. No questions or comments were brought forward.

Motion by Treena Faloon to approve the committee reports as circulated. Seconded by Margaret MacKay. Motion carried.

10. Nominating Committee Report – Karen Ferguson

Karen Ferguson explained that Council is recommending two new positions, namely chair of the Management Committee and chair of the Hospitality and Special Events Committee. The role of the Management Committee has evolved and expanded over the last few years, and the Hospitality and Special Events Committee is particularly important for the year of invitation. Terry Brennan, who is the chair of the Church and Hall committee has agreed to serve as Chair of the Management Committee. John Finley has agreed to be chair of the Hospitality and Special Events Committee. Both chairs will serve on Council.

Motion by Karen Ferguson to approve the addition of the positions of Chair of Management and Chair of Hospitality and Special Events to Council. Seconded by Scott Taylor. Motion carried.

Karen stated that the names being brought forward by the Nomination Committee for membership in the different committees were listed on pages 11 - 13 of the Annual Report, with the following additions or changes:

- Diana Dalton and Bruce Lusby added to the Board of Trustees
- Bob Shepherd and Cathy Moffatt added to the Communion Committee
- Joan MacVicar resigned from the Communion Committee
- Scott Taylor added to the Finance & Administration Committee.

Motion by Karen Ferguson to approve the nominations as listed in the annual report with the additions and changes as read. Seconded by Margot Robar. Motion carried.

11. Board of Trustees Report – John Young

John Young, chair of the board of Trustees, presented the Trustees' report on behalf of the board. John said that the report was brief, because the numbers speak for themselves. Current investment portfolio comprises approximately \$1,900,000. The funds are likely to diminish during the year notwithstanding any changes in market value. The trustees anticipate being asked by Council to advance approximately \$210,000 into operating funds, which corresponds to about 10% of the value of total assets. The current trust policy is to pay out a minimum of 4% and whatever additional funds council requests. John stated that a pay-out of 10% is the single largest pay-out in the history of St. Andrews, and expressed the hope that this is not going to be a precedent for future years. John reported that George Buckrell and Charlotte Sutherland have resigned from the Board of Trustees. Diana Dalton and Bruce Lusby have agreed to join the Board.

Motion by John Young to accept the Trustee report as printed in the Annual Report and to accept the resignation of George Buckrell and Charlotte Sutherland. Seconded by Charlotte Sutherland. Motion carried.

12. Financial Report and 2017 Proposed Budget - John Gunn

John presented a brief overview of the detailed financial report as printed in the annual report on pages 36 to 40. Some of the information was also presented in an information session on Feb, 26, 2017. John pointed out that St. Andrew's incurred a significant deficit in 2016 similar to 2015 and 2014. In 2016, expenses exceeded revenues by \$105,000, which was close to the deficit budgeted for 2016, and about \$8,000 less shortfall than in previous years. Expenditures in 2016 were lower than budgeted, but revenues fell short of expectations by approximately the same percentage. Eighty percent of expenditures are for the three areas of salaries and benefits, property, and general operating. John commended Linda Burrows and Kevin Burke for keeping very good control over expenditures in the office and general building maintenance. A significant proportion of revenue decline comes from reduced offerings through envelopes, PAR and loose offering. John explained that the 2017 budget was developed based on the 2016 actual numbers with no major changes. All committees were consulted and their responsibilities for the different line items is indicated in the budget. The bottom line is virtually unchanged from the 2016 budget.

John offered a few general comments about the budget, saying that at the previous AGM, he described the 2016 budget as funding a year where we can dream of the future and step into it. He pointed out that the same could still be said about the 2017 budget, although some important steps forward have been taken. The dream is about the mission, about worship, outreach, pastoral care, faith formation and other aspects of the mission, not about money. John said that the money enables the mission, and that the Finance committee and everyone has worked hard to find options to make the mission work possible. The visionary team is working on action planning, and an INAC will be looking at ministry staffing needs and models. In addition, the budget includes line items on radical stewardship for plans to hire a resource manager and to do research around social

enterprise. John expressed the hope that over the course of 2017, the mission dreams will crystallize, and workable plans will be developed to realize those dreams, so that he can present a very different budget in the coming year.

One question concerned the position described under Radical Stewardship. John explained that a position would be created for someone to develop fundraising options. The budget shows a \$20,000 cost and a \$20,000 revenue for this position, indicating that the person hired will be expected to generate the revenue to pay for their position. Another \$5000 in the Radical Stewardship line item will be used to engage a consultant to explore options for social enterprise work.

A second question was asked regarding a possible repayment of funds fraudulently appropriated by the former church secretary, who has now been released from prison. Carole explained that the court has ordered Tammy James to repay St. Andrew's approx. \$287,000, which represents the net loss incurred due to the fraud. Council is working through legal channels to maximize repayment opportunities.

Motion by John Gunn to approve the financial report for 2016 and the proposed budget for 2017. Seconded by Doug Brown. Motion carried.

13. Courtesies – Roy Hayward

Roy Hayward expressed gratitude on behalf of the whole congregation to the many people who make St. Andrew's the vibrant congregation it is today.

Roy thanked the ministers Russ Daye, Ian Fraser and Susan Chisholm for their leadership, thought-provoking sermons, pastoral care and their devotion to the spiritual life of St. Andrew's, Dale Chisholm for the warmth, comfort and fellowship she brings to pastoral care, Caitlyn Weir who was Minister of Faith Formation for part of 2016, and student minister Ken MacIntosh for his participation in our worship services. Roy expressed gratitude to the Minister of Music Kevin Parks, and all choir members and guests for their gift of music each Sunday. Roy gratefully recognized the contributions of the full-time Sexton Kevin Burke and part-time Sextons Penny Bedal, Dan Brownlow, John Morris and Aaron Parks who keep the premises clean and secure, and thanked Linda Burrows for her capable administration of the church office.

Roy thanked all Church Council members for their many volunteer hours spent on the important issues that need to be dealt with, and to all members of the various committees, whose work is much appreciated. He thanked Carole Cooley for chairing this AGM, Barbara Karten for recording the minutes, and Penny Bedal for looking after the audio/visual system today. A special thank-you was extended to all who teach and provide leadership to our youth and Sunday School.

Roy expressed gratitude to the many other volunteers, who serve as greeters and offering counters, who provide coffee and tea before and after church services, who provide the many lunches that have been served recently, who operate the audio/visual system each Sunday, which has enhanced our experience of Sunday worship, and who cook periodically for the Sunday Suppers. Roy thanked the UCW members for organizing events such as funeral receptions, everyone who volunteers at the Drop-In Centre, and those who help with the Brunswick Street breakfasts during the month of April.

The meeting closed at 12:45 pm with a benediction pronounced by Russ Daye.

MINUTES OF CONGREGATIONAL MEETINGS

Congregational Meeting September 10, 2017 Minutes

On Sunday, September 10, 2017 the congregation of St. Andrew's Church met in the Sanctuary to review, discuss and vote on several motions.

Kathy called the meeting to order and asked Russ to do an opening prayer.

Kathy provided an overview of the meeting and explained how voting and quorum worked.

Tricia MacLeod provided an overview of JNAC Report. Tricia highlighted the process, timeline and recommendations.

We then asked for questions from the congregation.

- 1. Were any other staffing models considered?
 - Yes, several staffing models had been considered. It was agreed that a full-time Minister was required in order to fulfill the vision and mission of the church.
- 2. The report notes the Lead Minister working 33/52 services and the Minister working 11/52. If that is 44/52 services and summer accounts for another 4, who prepares the other 4 services.
 - Yes, the other 4 services will be covered by either Minister &/or a guest Minister which St. Andrew's hosts several times a year.
- 3. There is a comment in the report regarding the nursery. St. Andrew's used to have a nursery but does not have a nursery now.
 - You are right and while St. Andrew's would love to be able to offer a nursery, we have removed this from the comments as the issue of staffing a nursery remains unresolved.
- 4. Missing from the report is a description of the library. Was this an oversight?
 - Yes, that is an oversight. We will correct that and be sure to add the library as an asset of St. Andrew's.
- 5. What is the anticipated division of labour between the two Ministers?

- We have intentionally built the responsibilities of the two Ministers to be very similar to allow for the Ministers to find their balance working as a team. It is understood that both Ministers will share in all duties.
- 6. I did not receive the report.
 - The report was emailed to the congregation on Friday morning. We will investigate any issues related to accessibility. Please contact Linda to ensure your name is on the mailing list.
- 7. Will St. Andrew's choose folks for JSC (Joint Search Committee)?
 - Yes, St. Andrew's will choose folks for the JSC. If anyone is interested in serving on this committee, please let either Eric Roe or Treena Faloon know.
- 8. Is January 1 a realistic timeline?
 - It will depend on the candidate and whether the candidate is local or from far away and whether the candidate is already in a job or not (required to give 3 months' notice if in a job)

Kathy outline next steps as follows:

- Pastoral relations have a short meeting on Tuesday
- Job posting will be sent to Maritime Conference for posting on their website
- St. Andrew's will appoint members of the congregation to the JSC
- JSC will approved at next Council meeting on The, Sep 21

Motions were moved and seconded as follows:

Moved by Treena Faloon and seconded by Trish Betts

That the St. Andrew's Congregation accept the Joint Needs Assessment Committee Report and recommend it to Halifax Presbytery for approval, and that the Joint Needs Assessment Committee be disbanded with our thanks once Presbytery approval is given. Motion carried.

Moved by Treena Faloon and seconded by Heidi Lusby

That St. Andrew's Congregation request Halifax Presbytery to declare a vacancy for a fulltime Ordained Minister, effective immediately. Motion carried.

Moved by Treena Faloon and seconded by Keith Coles

That the St. Andrew's Congregation request Presbytery to set up a Joint Search Committee on their behalf. Motion carried.

Meeting was adjourned.

Minutes of Congregational Meeting at St. Andrew's United Church of Canada, Halifax, Nova Scotia, 10 December, 2017. Presentation of the Candidate of Choice for Fulltime Ministry to the Congregation

- 1. Call to Order and Welcome- Kathy McKay, Chair of the congregational meeting. Meeting was called to order at 11.44. a.m. the congregation welcomed, and a quorum established, (More than 20 members of St. Andrew's congregation of over 100 members)
- 2. Overview of Meeting Process: Kathy McKay

Overview of how meeting will proceed presented, Sheets circulated for everyone present to sign (99 signatures collected) It was established that only members of St. Andrew's United Church of Canada were eligible to vote, Members agreed to vote by show of hands.

3. Report of Joint Search Committee (JSC)- John Gunn Chair of JSC JSC members were introduced.

A detailed summary of the process involved in searching for and hiring a Second Fulltime Minister was presented.

Briefly, details included:

- Advertising process through appropriate media,
- A review of three applicants received,
- Choosing two applicants for interview,
- Developing, and approving interview questions and process,
- Interviewing the two chosen candidates,
- Choosing one candidate for recommendation to the congregation,
- Checking references of the chosen candidate, through interviews with the three referees by two committee members together
- A meeting of the candidate with members of the current St. Andrew's Ministerial team
- Informing the congregation that the JSC members were excited and enthusiastic about the high quality of every aspect of the candidate's presentation, which included her background, personal faith, education, life experiences, ability to complete assigned tasks, and personality. This candidate clearly exceeded the committee's expectations,
- Naming the candidate of choice, SUSAN CHISHOLM which was received by a standing ovation of the congregation,
- Presenting Susan's background and her gifted abilities to complete her tasks as a full time minister and member of the Ministerial team,

- Describing the details of the terms of her call from the PR450, which included terms equal to or above recommended salary and benefits, that matched employment details of previous ministers at St. Andrew's United Church.
- **4.** Motion to Call-

After the motion was read the congregation was given the opportunity to ask questions. There were none, A secret ballot was not required.

Motion:

I move that St. Andrew's United Church accept the Joint Search Committee's recommendation to call <u>Susan Chisholm</u> to Full Time Ordained Ministry (category A) effective June 1,2018, with terms and conditions as noted on the PR450. This call is pending approval of the call, terms and conditions by Halifax Presbytery and Susan's successful completion of requirements for Ordination.

Moved: John Gunn <u>Seconded:</u> Patricia Betts

MOTION CARRIED – UNANIMOUSLY

5. Disbandment of Joint Search Committee The congregation was informed that the Joint search Committee is disbanded once Halifax Presbytery has approved the call.

6. Adjournment

Kathy Mackay thanked the Joint Search Committee for its work and the congregation for their participation in the process and adjourned the meeting at 12.20 p.m.

Respectfully submitted,

Patricia Betts JSC secretary

St. Andrew's United Church

Board of Trustees Report

January 26, 2018

The Trustees are pleased to report that our investment portfolio managed by SEAMARK Asset Management Limited performed very well this year and enabled the Trustees to advance all monies requested by Council to the operation fund.

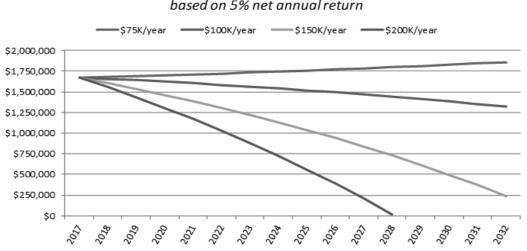
The Trustees continue to be concerned that the ongoing annual deficits incurred by the Church will, over time, adversely impact the funds available in the Endowment Fund, Consolidated Fund and Manse Fund as the annual payments from the Trustees are exceeding the annual income earned by the Funds maintained by the Board of Trustees.

The following examples describe the issues facing the Church:

Long-Term Endowment and Manse Projections Scenario Analysis Considering Annual Funding Requirements to Offset Operating Deficits Jan 25, 2018 Analysis #1 – 5% Net Return

Assumptions:

- 1. Balance as at Dec 31, 2017 of \$1,673,130
 - Endowment Fund = \$1,394,037
 - Manse Fund = \$279,093
- 2. No additional bequests.
- 3. Net 5% return on the investment portfolio.



Future Endowment and Manse Fund Scenario Analysis Based on Annual Funding of Operations based on 5% net annual return

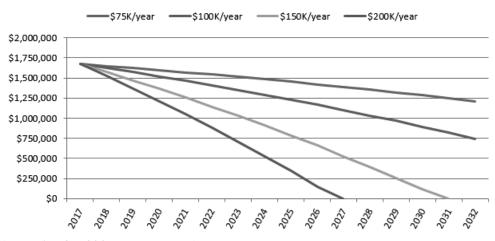
Analysis #2 – 3% Net Return

Assumptions:

- 1. Balance as at Dec 31, 2017 of \$1,673,130.
- 2. No additional bequests.
- 3. Net 3% return on the investment portfolio.

Future Endowment and Manse Fund Scenario Analysis Based on Annual Funding of Operations

based on 3% net annual return

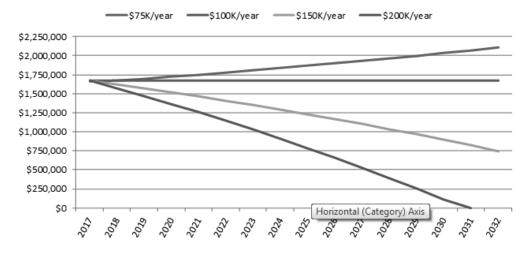


Analysis #3 – 3% Net Return, Annual Bequests Assumptions:

- 1. Balance as at Dec 31, 2017 of \$1,673,130.
- 2. \$50K in annual bequests.
- 3. Net 3% return on the investment portfolio.

Future Endowment and Manse Fund Scenario Analysis Based on Annual Funding of Operations

based on 3% net annual return + \$50K annual bequests



Concerns from the Board of Trustees

Continuing to use the endowment fund to support operating deficiencies without offsetting bequests will lead to a rapid depletion of the balance of the Endowment Fund. The Trustees have significant concerns with the long-term viability of the Endowment Fund should the trend we've seen in past few years continue.

The Trustees recommend Council look for other solutions to balance the budget beyond relying on the Endowment and Manse funds. We understand Council has authority to withdraw funds, however as Trustees, we have a duty to advise Council of our concerns, and the long-term impact of continuing to withdraw funds above that associated with the annual funding formula.

Thank you for your attention.

John A. Young, Q.C. Chairman

United Church Women (UCW)

St. Andrew's UCW had a busy year of meetings, fellowship and service. The group has 24 active members and 17 home members. New members are always welcome.

Nine meetings were held throughout the year, generally on the third Monday afternoon of the month. These included a dinner at Le Bistro in January, a luncheon in April and our annual pot luck supper and penny auction in June. Members donated items for the IWK layette program in April. In May we collected personal care items for women at the Central Nova Scotia Correctional Facility. At the May meeting Cathy Leaman, a former employee of Corrections Canada, spoke to the group about Correctional facilities in the Maritimes and Ian Fraser joined us for a discussion about Advent in November.

The UCW provided catering services for ten funeral receptions and a book launch in 2017. We hosted our annual Yuletide Bake Sale Plus in November, with the proceeds going to Brunswick Street Mission. We held a Soup and Chowder Luncheon in April, with the proceeds going to the Halifax School Breakfast Program and organized a Fathers' Day Breakfast with help from Kevin Selig, the proceeds going to the Extreme Hunger Campaign. The last event of the year was to organize Yuletide ADVENTure in December in cooperation with the Social Action Committee.

All donations for 2017 are detailed in the accompanying financial statement.

During 2017 we felt the loss of the passing of two of our active members, Gloria Younker, and Norma Langille.

Thank you to all the members for making 2017 a successful year of worship, fellowship and service and to the Congregation for your continued support.

Respectfully Submitted:

Charlotte Sutherland, Chair

Closing balance from 2016 statement		\$3,293.48
Income:		
Member donations (monthly envelopes)	\$1,248.00	
Receptions - book launch and 10 funerals	\$3,440.00	
Bake Sale Plus 2017 (net) *	\$1,589.13	
Chowder lunch (Apr 30) (net)	\$1,132.46	
Fathers' Day Breakfast (net)	\$578.15	
Yuletide ADVENTure (UCW share of net income)	\$331.14	
Calendars (net)	\$109.89	
Other fund raising	\$205.00	
Maritime Conference Financial Services (interest)	\$80.00	
Fellowship of the Least Coin	\$15.75	
Total income:		\$8,729.52
Denstiens		
Donations:	ć1 000 00	
St. Andrew's building fund	\$1,000.00	
St. Andrew's Operating fund (re: Yuletide ADVENTure)	\$331.14	
St. Andrew's Memorial Fund (re M Cooley, N Langille, G Younker, I Ainslie) Brunswick St. Mission	\$100.00	
	\$2,500.00	
HRSB - SJAM school breakfast program (re: chowder lunch)	\$1,132.46	
UCC Extreme Hunger Appeal (re: Fathers' Day breakfast)	\$578.15 \$500.00	
Arthur Kidston Memorial Camp	\$500.00	
ARK (Sunday Suppers)	\$500.00	
ARK (young adult drop in centre)	\$200.00	
Angola Memorial Scholarship Fund	\$300.00	
Fifty/Fifty group (ingredients for Christmas Eve Sunday Supper contribution)	\$150.00	
Women's Interchurch Council of Canada (Fellowship of the Least Coin)	\$15.75	-
Total donations:		\$7,307.50
Expenses:		
Maritime Conference UCW Newsletter (2 years)	\$14.00	
Halifax Presbyterial UCW & Maritime Conference UCW dues	\$122.00	
expenses re receptions & fundraising	\$437.78	
Total expenses:		-\$573.78
Closing balance:		\$4,141.72
Investment Certificate: Maritime Conference Financial Services		\$2,000
* plus \$50 cheque payable to Brunswick St. Mission		

Respectfully submitted, Ruth Cordes, UCW Treasurer

COMMITTEE REPORTS

Ministry and Personnel

The Ministry and Personnel (M&P) Committee acts as liaison between the clergy and lay staff and St. Andrew's congregation and Council. This is a mandatory committee required by the bylaws of the United Church of Canada. M&P oversees the roles, functions and entitlements (vacation, sick leave, continuing-education time) of clergy and lay staff. When M&P receives personnel-related concerns from the congregation, the committee works to find a resolution to the issues. Each year, the committee meets with clergy and staff members to review and evaluate their performance over the past year and to discuss goals for the coming year.

Committee meetings are held monthly, with the exception of the summer months. M&P reports regularly to Council and the business of the committee remains confidential. This past year M&P collaborated with Presbytery to develop the congregational designated ministry role for Kevin Parks; to participate in Presbytery's triennial visit; to extend Ian Fraser's term and to complete the JNAC process and the subsequent hiring of a second full time minister. M&P has also developed an Employee Handbook which has been submitted to Council for approval.

We are grateful to our ministers and lay staff for their leadership, hard work, diligence and ongoing commitment to St. Andrew's.

Committee members for 2017 were: Barb Stonehouse and Margaret MacKay, Co-chairs; Tricia MacLeod, Bob Shepherd and Roy Hayward. A sincere thank you to all M&P members for their time and efforts on behalf of the congregation.

Respectfully submitted,

Barb Stonehouse and Margaret MacKay, Co-chairs

Worship & Music

It has been an active year for the W& M Committee. Monthly informal feedback sharing indicates that services continued to be rich, thoughtful and diverse with dynamic music reflecting a well- integrated ministry team.

Members :

Penny Bedal, co-chair and Krista Locke, Co-chair Russ Daye, Ian Fraser, Susan Chisholm, Kevin Parks, Bob Shepherd, Susan Alexander, Margaret MacKay, Heather Chase, Ken McIntosh (winter/spring)

<u>Highlights :</u>

- A wonderful wedding service celebration kicked off 2017
- We added wording to the screens for scripture readings and music
- The Year of Invitation resulted in many enhancements including Bring a Friend Sundays, bookmarks and Banners; community stories, and several interior and exterior upgrades (e.g. painting, gardens)
- We assisted in renewing the Mission and Values document for Saint Andrews
- Research was completed on the Stained Glass windows and an informative and moving video was produced for our Anniversary service
- A new sound system was acquired thanks to generous support of the congregation, and the Mary Holmes Trust
- The audio-visual support for services (eg. Power Point) had been a challenge throughout 2017 as we searched for volunteers to take on these duties. The committee will be sharing the duties of developing the presentations each Sunday coordinated by Susan Chisholm as we move into 2018. The Youth Group will continue to assist in operating the slide presentations.

Respectfully submitted,

Krista Locke & Penny Bedal, Co-chairs

Faith Formation

The purpose of the Faith Formation Committee is to "connect people to the life and the community of the church."

Reverend Ian Fraser continued his ministry and the **Year of Invitation** with St Andrew's. Every Sunday before worship **Wonder Cafe** provided opportunities both to think about faith from different perspectives as well as to participate in practices that strengthen our relationship to spirit. It was a wonderful experience enjoyed by many. We had a **Blessing of the Backpacks**, for students young and old, returning to their studies in September. For families a monthly evening of board games and cards was created – **Family First Friday Game Night** – and was attended by a few congregants. Rev Ian extended his stay until December, 2017. He more than filled in when holes were needed to be filled, and was a great blessing. He brought joy to our church community and will be missed.

September saw the absence of a leader for **Sunday School**. Virginia Crawford volunteered to oversee the program from September-January. A great thank you to her for her time and energy!

The **Christmas Pageant** was presented during the Family Service on Christmas Eve. John Davie and Margaret Harrison volunteered to organize the pageant this year, and did a wonderful job. Great thanks for their help and time.

The Youth Group had a busy year, with the wonderful guidance of Cathy Hope.

- In February, the group made **Aprons**, learning about service and hospitality. They were then able to wear the aprons while volunteering for the Shrove Tuesday pancake dinner.

- In March, Cathy took them through the **Stations of the Cross**.

- In April, the group had a discussion about **The Ten Commandments**.

- In November, the group created and <u>led a worship service</u> called **"Preparing to Prepare**" and made an Advent calendar that was made available to the congregation.

I would like to thank our committee members, Cathy Hope, Kelly Kitamura, Margaret Harrison, and Susan Chisholm for all their time, wonderful friendship, shared spirit, and many, many laughs.

Submitted by,

Jocelyn Corkum, Chair

Library

Library Committee

Grant Cooke, Karen Ferguson, Betty Sutherland (chair), David Sutherland

We continue to maintain the "book truck collection." which includes a fairly large selection of more recently published items and is available in the coffee area most weeks after services. Unfortunately the move to having "coffee time" at the back of the church rather than in the church hall has led to less visibility for the book truck. Whether because of this or because we have lost several active library users there was a significant decrease in circulation, particularly among the children in the congregation.

Acquisitions

Number of new titles ad	lded in 2016:	18
Books for adults:	17	
DVDs for adults:	0	
Books for children:	1	
DVDs for children:	0	

As with previous years, many of the new acquisitions were donated by members of the congregation. Our thanks to those who did so. The total number of books and videos in the library as of 31 December 2017 was 1082.

Respectfully submitted,

Betty Sutherland, Chair

Pastoral Care

The Pastoral Care Committee has met several times over this past year. We were delighted to have the Rev. Ian Fraser, Minister of Congregational Development, during the "Year of Invitation," be 'very supportive to our Committee. Our committee met with him to discuss those members of our congregation being visited by our committee or by Rev. Fraser.

Rev. Ian Fraser along with our Minister of Music, Kevin Parks, organized an Advent Service at Parkland (Parkstone) Senior Residence. Our church "Him Singers " along with Kevin, conducted the music portion of this event. Members of our committee, as well as other members of the congregation, attended and took part in this service. They also socialized with the residents over refreshments, provided by the Parkland Staff, after the service. This service was very well attended and received.

Our committee members keep in touch with the various members of the congregation that we feel, or the ministerial staff feel, need contact with the church through the various methods of our visiting (home, hospital or phone).

We were very sorry to say good bye to the Rev. Ian Fraser this Fall, as he was a wonderful asset to our committee, as well to the congregation as a whole.

Respectfully submitted,

Betty Anderson, Chair

Benevolent Fund

Ministerial staff receive periodic requests for benevolent assistance, and authorize payments from the fund as deemed warranted and as available resources allow. During the year donations totaling \$1,521 were received by the fund, and payments totaling \$3,417 were made from the fund.

Respectfully submitted,

John Gunn, Treasurer

Communications

Communications continues to evolve and expand at St. Andrews. Communications strategies include the weekly bulletin, announcements prior to worship, the website, bookmarks in the pews, the weekly email, Facebook, Twitter, the outdoor sign, and the recent addition of two screens at the back of the sanctuary.

In 2017, there has been a particular focus on increasing the effectiveness of our social media. Kevin Parks, our webmaster, attended a free Facebook "Boost your Business" training session earlier this year. Information was presented around how to promote content on Facebook, including how to utilize ads. This past summer, St. Andrews bought ads on Facebook to "boost" or promote our content to increase the number of people who see and share what we have posted. The cost is relatively low and was very successful. Our plan is to continue to do this as needed as well as promote tweets in a similar manner.

In the fall, Kate Elliot of Up Communications was hired to provide a new communications plan for St. Andrews with a particular view towards increasing our social media strategy. A detailed strategy with recommendations, outcomes and timelines was received. Council recently approved expanding the duties of our webmaster Kevin Parks to include some of these recommended tasks.

Sermons continue to be posted on the website and Twitter weekly. Current events are also posted. While our "likes" on Facebook and followers on Twitter continue to increase, we encourage congregants, friends and partners of St. Andrews to "like" St. Andrews on Facebook, share our posts, as well as follow St. Andrews on Twitter.

Many thanks to Shelley Meisner, our webmaster Kevin Parks, and to the staff who have made, and continue to make, contributions to Communications. Respectfully submitted,

Karen Ferguson Chair

Hospitality and Special Events

Advisory Group-

John Finley (Chair), Carole Cooley, Will Webster, Kelly Kitamura (Coffee Schedules)

Volunteers-

Many thanks to the over 60 volunteers who have made the lunches and coffee service possible

<u>Coffee service</u>- with initial help from Virginia Crawford and since the fall, from Kelly Kitamura, a roster of about 60 coffee servers and leads has been assembled and a rota established which seems sustainable. Additional volunteers are always needed as some have been unable to continue. The coffee in the sanctuary before and after service has been generally well appreciated but requires at least one individual who can carry cups and coffee urns from the kitchen. The sweets from Pieces of the East are a welcome addition. The weekly cost of \$100 is roughly half covered by donations.

<u>Meals</u>- up to June 2017 as part of the Year of Invitation light lunches were provided on several Sundays per month after service. This was not sustainable so a monthly lunch was provided in the Fall on 3 occasions and in January. All events were in the Hall. The monthly meals have been popular especially related to themes such as Advent and Thanks to Ian Fraser. The fellowship provided by these events is important and very gratifying so we feel every effort should be made to continue them . Although we aim to have a lunch event each month up to June it is not clear that we have enough volunteers for this. Even catered lunches require setup of tables and volunteers to set up and clean up afterward, not to mention the cost of sandwiches or other foods. A Special joint lunch is planned for Feb 11 with the Polaris choir.

<u>Other events</u>- On May 22 a special showing of the film Rwanda and Juliet occurred in the Sanctuary with the director Dr Andrew Garrod attending. Despite the showing on a holiday Monday the attendance of about 50 was gratifying and the discussion very informative about the stresses of life in post conflict zones. A special presentation on Reconciliation from an Irish perspective had been scheduled in October and we hope this will be rescheduled later this year. Several other special events are being considered. We are looking for suggestions for events which would be of public and congregational interest. These events are not labour intensive but offer more opportunities for fellowship, relation to our community and pursuit of our social and community responsibilities. If you know of a speaker or film or artist whom we could contact please let me know.

Summary:

It has been a privilege to serve St Andrews on this committee. The last year has been one of reorganization and trying new ideas for hospitality. Most of our endeavours have been well appreciated and we hope to continue on a sustainable course, with help from our Members. Our Advisory Group is looking for additional members as well.

Respectfully submitted

John Finley, Chair

Social Action

The members of the Social Action Committee for 2018:

Pam Brown	Jennifer Stevens-Ross
Linda Scherzinger	Joanne Roy
Carol MacLean	Trish Betts
Ellen Taylor	Kris Larson
Elaine Gunn	Janet de Saint Sardos Chair

The Mandate for the Social Action Committee of St. Andrew's United Church is to actively engage with the congregation and the broader community in advocacy and action on social justice.

Through Lunch 'N' Learns and fund-raising events, we inform and educate our congregation about relevant social justice issues. We seek to strengthen links between members of St. Andrew's United Church and community partners such as Brunswick Street Mission, Phoenix Youth, and Direction 180. We continue to support the seasonal Sunday Drop-in-Centre held at St. Andrew's for clients attending the Sunday Suppers.

The Social Action Committee networks and advocates with other United churches, and the ecumenical social justice coalition, KAIROS, as we seek to address poverty, racism, climate change, and to support environmental justice, right relations and solidarity with the peoples of our First Nations, and Peace with Justice for Palestine and Israel.

Some highlights from 2017:

February <u>Phoenix Youth Programs fundraiser</u> held on Shrove Tuesday raised \$1500.00. About 200 people enjoyed a Pancake Supper together.

* April, December * <u>Brunswick Street Breakfast Program</u>—St. Andrew's was responsible for breakfasts in April and December and Social Action Committee members were actively involved in recruiting volunteers, obtaining food and other materials, and preparing breakfasts.

* July/ August * <u>Gardening for Food Security</u> —Susan Alexander, Linda Scherzinger, Ken MacIntosh and Ian Johnson are working hard to create and maintain the garden at the back of the church property. Last year's produce included lots of garlic, herbs, cucumbers and onions !

* October * <u>Reconciliation in the Watershed</u> —this workshop, held at St. Andrew's, was a part of a KAIROS Atlantic Regional conference focusing on "Environmental Racism" and "Water a Sacred Element and the Basis of all Life". This four day event included many members of Canada's First Nations, and members of our Social Action Committee were active in publicizing and participating in these gatherings. * The <u>Mi' Kmaq Friendship Centre</u> in Halifax hosted a national meeting with delegates from across the country. Sixteen members of St. Andrew's congregation [including six SAC members] assisted at their celebration dinner.

* November-April. The <u>Sunday Drop-in-Centre</u> serves about 60-70 clients every Sunday from November until April—filling the hours [1:30-4 P.M.] before the St. Andrew's Sunday Supper. The Centre provides a welcoming place to enjoy a hot drink , cookies, a game of cards or just some conversation. There is a genuine, relaxed cafe atmosphere with volunteers and clients mingling and getting to know one another! Ably coordinated by Alma and Roy Hayward, and assisted by volunteers from the universities, the congregation and the community, the Drop-in-Centre offers a warm and safe gathering place for individuals experiencing life's challenges.

November The United Church of Canada's Mission and Service campaign—'<u>No Way To</u> <u>Treat a Child</u>'—-was the focus of a table/ poster display, on-line petition signing, and the sale of Zatoun Olive Oil products. This took place at the Bake Sale Plus event at St. Andrew's. The campaign seeks to organize a network of people demanding protection for Palestinian children held in Israel's military detention centers.

* December * <u>The Yuletide ADVENTure Christmas Dinner</u> was a collaboration between the UCW and the SAC. About 100 people enjoyed an evening of Carol singing and a wonderful Christmas feast!

* The <u>Metro Turning Point</u> hosts marginalized men in Halifax . Over 20 Tim Horton's gift cards were funded by congregation members and provided to clients of this centre.

The Social Action Committee meets on the first Tuesday of each month, 2-4 p.m. in the Lower Fellowship Room. New members are always welcome! My thanks for continued support and encouragement to all committee members, clergy, staff, Council and members of St. Andrew's congregation .

Respectfully submitted,

Janet de Saint-Sardos, Chair

Minyara Mission Report

Established in mid-2016, the Minyara Mission is a partnership between the Presbyterian Church of Minyara, Lebanon and St. Andrew's. The Mission is in response to the Syrian refugee crisis and the fact that more than 300,000 refugees have settled in this part of Northern Lebanon. Although the UNHCR and Lebanese government do what they can to help, many of these refugee families go without such basic services as primary health care and schooling for their children.

Under the inspired leadership of Rev. Dr. Hadi Ghantous and his wife Anna, the Minyara Mission provides desperately needed support for refugee families who have settled in and around this predominantly Christian town. Serving both Syrian refugees and poor local people, the Mission's clinic delivers basic health care, dental services and pharmaceuticals at no cost. More complicated cases are referred to a team of volunteer specialists in such areas as pediatrics, orthopedics, gastroenterology and urology. In 2017, the clinic served more than 2,000 patients.

The Mission operates a school for refugee girls and boys up to the age of 14. The curriculum includes Arabic, English, math and sciences. The school day includes a nutritious lunch and play time allowing the children to have fun in a safe environment. A nurse from the Mission's health clinic visits the school once a week. In 2017, an average of 80 children attended the school on a regular basis.

Thanks to the generosity of our donors, St. Andrew's makes a financial contribution each month to the Mission with half of the funds designated for the school with the other half used to purchase pharmaceuticals for the clinic.

One of the highlights of the year was the visit to Halifax of Rev. Hadi and three elders from the Minyara church in June. Events included a potluck supper and an information session about the Syrian civil war as well as a special worship service featuring Christian prayers and song in Arabic.

Respectfully submitted,

Eric Roe

Abdille Family Refugee Sponsorship

In January, Ardo and her husband Jamal arrived at the Halifax airport and were joyfully welcomed by their family members who were already here and by members of St Andrews. They were the last two family members sponsored by St Andrew's to arrive.

By mid spring, both Ardo and Jamal were employed as was Abdikader, Ardo's brother, and Abshiro, one of the two sisters who was originally sponsored as refugee by Mt St Vincent University and has been living in Halifax for over six years. June marked the one year anniversary of the arrival of Abdikader and Habibo, the mother of the family. With the employment of several in the family, they have gradually been able to have enough combined income to meet their living expenses. Having come from Somalia and having lived and worked in Dadaab refugee camp for many years, these Canadian newcomers had the advantages of being fluent in English, having work skills and experience, and having family members who were already familiar with Halifax and able to welcome and assist them in adapting to their new culture and surroundings.

Late in 2016, Halima, the oldest sister, who was originally sponsored by MSVU and who graduated and married several years ago, moved to Ottawa where her husband is now employed. Habibo moved to Ottawa to live with Halima and her husband and their two young children.

In November, Abshiro, graduated from MSVU. All family members came together for the first time in many years for a family reunion and to celebrate Abshiro's graduation. The family is deeply grateful for the chance to be living together in safety in Canada and for the role that St Andrew's has played in making their family reunification possible. St Andrew's counts it a privilege and a blessing to have been part of this family's life journey.

Respectfully submitted,

Linda Scherzinger

Brunswick Street Mission – Meal a Month Program

The following is the report of the Brunswick Street Meal A Month Programme. The congregation and friends take part in this service by providing food items and money which is donated to Brunswick Street United Church Mission. This takes place on the third Sunday of each month – September to June – when donations are brought to the morning service. The children of the congregation are encouraged to bring it up to be placed in a marked box for delivery during the week. We thank the Ministerial staff for asking the children to pick up the food and bring it forward. We appreciate the children's efforts in this matter. We also thank Linda Burrows for putting the notice in the bulletin each month.

The donated food goes to those in emergency situations and come to Brunswick Street for assistance. The people serviced by the mission are often receiving provincial assistance that does not always cover the necessities of life for themselves and their families. The situation becomes more crucial for them and the working poor if an emergency erupts that requires extra money. The monetary donations are used to buy extra food, food vouchers, etc. when necessary. In addition to food for meals we still need peanut butter, fish, etc. to help those just starting to get off assistance to make a lunch for work.

St. Andrew's is the only United Church to make it their mission to help this worthy cause on a regular basis. For this we thank all those who faithfully donate each month. Keep up the good work and on behalf of Brunswick Street Mission and the recipients of your help, thank you for your efforts.

Respectfully submitted,

Helen Wyman Bill Chaddock

HIM Singers

Our group has experienced a very sad loss during the last year – Grant Llewellyn. Grant was passionate about his singing, and he is so missed. The HIM Singers were asked to sing at his funeral. We were pleased to be involved.

The HIM Singers is a group of 15 men who just enjoy singing every month from October to May. We gather at 7:15 pm in the Mary Holmes Room, the first Tuesday of each month. After the hour or so of singing, mostly the old hymns, we have refreshments and great conversation.

We are very happy to have a new member – Walter Schlech. Welcome Walter.

In December, we travelled to Parkstone to sing carols, and participate in a service put on by St. Andrew's. This is a highlight of our year, especially at Parkstone, where music seems to be an important part of the residents' life.

I encourage anyone interested in having a great monthly hour and a half of fun, to come out and join us, the first Tuesday of each month from October –May. We sing the melody (with any luck).

Of course, we have a leader, and she is patient with us, and also a truly dedicated and talented pianist. Vivian Layton is that special person. Thanks to you, Vivian.

Respectfully submitted,

Don Couse

Management

2017 saw a significant drop in beautification renovations or repairs vs the run-up to "The Year of Invitation". We spent slightly less than budgeted for maintenance & repairs and we continue to pick away at items identified in the earlier StanTech report as part of our on-going building revitalization program. Over the past year monies were principally spent addressing building code and building health issues (mitigating asbestos tile impact in the gym and daycare for instance). In addition we have upgraded to meet new Natural Gas Certification requirements, carried out electrical Inspection with upgrades and are now addressing City & Fire Inspections.

Building Revitalization in the coming year will be focused on preventative maintenance in the Bell Tower, masonry repairs to the stone exterior of The Sanctuary and up grading (preservation) of Edward Street stairs (egress).

Maintenance & Repairs continue with roof tiles lost in recent wind storms and moisture control in the Sanctuary. In addition, the flooring by the first row of pews is separating (either by age, stress or both) and we may need to remove a few rows of pews if repairs are needed.

As part of *interior beautification efforts* in 2018 upgrades to the separation wall in the Mary Holmes room, office painting, new blinds and interior/exterior signage, will hopefully be an uplifting experience for all.

Stained Glass Window Restoration

The Stained glass windows in the Sanctuary can be broken down into 3 categories:

- A) Works of Art (the large Altar window and lower main floor windows) likely made in England.
- B) Works produced in Ontario (upper course windows)
- C) Works of Utility (two tone glass panels the largest of which is on the Robie Street wall in the balcony).

As windows in each of these categories are in need of repair and we have limited resources to accommodate this; I ask Council to put out a call to congregation members interested in being part of a working group whose purpose would be to explore funding areas (grants from preservation societies etc.) and produce an action plan for this council to consider at a later date.

Respectfully Submitted

Terry Brennan, Chair

Finance and Administration

The Finance and Administration Committee met three times during the year to carry out the following responsibilities:

- Preparation of proposed annual operating budget for consideration of Council
- Regular monitoring and reporting to Council of actual financial results compared to budget and financial position of the church's operating fund
- Oversight of annual regulatory filings
- Oversight of weekly collection counting
- Oversight of offering envelope management and issuance of charitable donation receipts
- Review of terms of renewal of the church's insurance policy
- Oversight of financial control processes and results

Highlights of financial control processes in place during the year include:

- Treasurer is meeting regularly with Office Administrator to provide support guidance and oversight.
- All cash, other than that controlled by Trustees, is flowing through a single bank account.
- Monthly reconciliations of the accounting records to the bank statement provided by Scotiabank are being prepared by the Office Administrator and reviewed by the Treasurer within two weeks of month-end.
- Treasurer is conducting monthly reviews of the detailed general ledger, journal entries, bank and loan statements, lists of amounts receivable and payable.
- Financial accounting data files are being backed up and stored offsite on a monthly basis.
- Budget to actual variance analysis reports are being regularly reviewed by Council
- Treasurer is reporting at each Council meeting that accounting records are clean, balanced and up to date.
- Grant Thornton has reviewed a full set of financial statements for the 2016 and 2015 years.

Respectfully submitted,

John Gunn, Chair

St. Andrews United Church

2018 Operating Budget				
	2018	2017	2017	2016
	Budget	Actual	Budget	Actual
REVENUE				
ENVELOPE AND PAR OFFERINGS				
General Operating	263,000.00	250,367.69	265,000.00	262,453.22
Mission and Service	40,000.00	39,634.42	40,000.00	41,010.92
Building	30,000.00	28,748.00	30,000.00	28,032.00
Easter	1,000.00	1,127.00	1,000.00	811.00
Anniversary	0.00	435.00	0.00	1,454.10
Christmas	1,000.00	1,042.00	2,000.00	1,405.00
Initial	0.00	408.00	0.00	159.00
Less: Transfers to Designated Funds	(72,000.00)	(70,551.42)	(73,000.00)	(71,258.92)
TOTAL ENVELOPE AND PAR OFFERINGS	263,000.00	251,210.69	265,000.00	264,066.32
OTHER INCOME				
	12 000 00	12 162 50	12 500 00	11 646 70
Loose Offering Total Rental Income	13,000.00 58,000.00	13,163.50 60,964.75	12,500.00 60,000.00	11,646.72 57,009.56
Fund Raising Projects	1,000.00	662.28	4,000.00	3,059.65
Miscellaneous Income	10,000.00	11,041.90	4,000.00 5,000.00	10,607.88
A. M. MacKay Trust	28,000.00	27,630.22	25,000.00	25,348.21
O.E. Smith Trust	10,000.00	10,115.79	10,000.00	8,911.20
Mary Holmes Trust	5,000.00	5,000.00	5,000.00	6,200.00
Less: Allocation to Designated Purposes	(1,000.00)	(1,500.00)	-	(2,000.00)
TOTAL OTHER INCOME	124,000.00	127,078.44	121,500.00	120,783.22
	121,000.00	127,070.11	121,000.00	120,100.22
TRANSFERS FROM TRUST FUND				
Creighton Trust	300.00	331.00	300.00	337.00
Longard Trust	1,000.00	1,034.00	1,000.00	1,051.00
McInnes Trust	700.00	789.00	700.00	802.00
Organ Fund Trust	3,000.00	2,898.00	2,500.00	2,946.00
Endowments and Manse Fund Income	66,000.00	68,604.00	68,500.00	65,325.44
TOTAL TRANSFERS FROM TRUST FUND	71,000.00	73,656.00	73,000.00	70,461.44
TOTAL REVENUES PLUS TRANSFERS FROM TRUST FUND	458,000.00	451,945.13	459,500.00	455,310.98
	-100,000.00	-01,0-0.10	-00,000.00	-00,010.00

St. Andrews United Church 2018 Operating Budget

Executive Council

2018 Operating Budget				
	2018	2017	2017	2016
	Budget	Actual	Budget	Actual
EXPENSE				
SALARIES AND BENEFITS				
Salaries and Wages	307,000.00	303,098.63	290,000.00	295,395.65
Canada Pension and Employment Insurance	18,000.00	17,263.82	17,000.00	16,412.97
UCC Pension and Benefits	40,000.00	31,843.11	36,000.00	31,535.01
Travel Allowances	1,000.00	4,075.84	3,000.00	3,535.38
Continuing Education Allowances	5,000.00	4,986.66	4,000.00	2,770.15
TOTAL SALARIES AND BENEFITS	371,000.00	361,268.06	350,000.00	349,649.16
PROPERTY EXPENSES				
Electricity	10,000.00	9,508.92	9,500.00	9,071.92
Heating Fuel	34,000.00	28,530.89	48,000.00	43,850.70
Water	4,000.00	4,100.19	4,500.00	4,302.06
Maintenance and Repairs	21,000.00	22,495.32	20,000.00	25,034.10
Snow Removal	6,000.00	5,966.25	6,000.00	5,468.64
Garbage Removal	5,000.00	4,949.58	5,000.00	4,523.44
Cleaning Supplies	4,000.00	3,911.76	4,000.00	4,480.90
Security Alarm Monitoring	1,000.00	705.20	1,000.00	817.57
Insurance Premiums	23,000.00	22,895.00	22,000.00	21,998.45
Fire Protection Tax	500.00	378.95	1,000.00	800.51
Furniture and Equipment Purchases	3,500.00	3,880.38	2,000.00	412.80
Miscellaneous Expenses	0.00	538.51	0.00	1,483.45
TOTAL PROPERTY EXPENSES	112,000.00	107,860.95	123,000.00	122,244.54
WORSHIP AND MUSIC EXPENSES				
Music Supplies	500.00	354.57	500.00	210.45
Music Fees and Licences	1,000.00	585.70	1,200.00	1,207.35
Piano Maintenance	500.00	489.12	300.00	118.25
Pipe Organ Maintenance	1,000.00	625.00	1,700.00	2,527.49
Worship Equipment	4,000.00	1,053.50	1,000.00	1,193.25
Worship Supplies	500.00	904.67	2,000.00	2,436.66
Pulpit Supply	500.00	600.00	600.00	800.00
Substitute Music Director	1,000.00	1,020.00	500.00	150.00
Musicians and Choir Services	1,000.00	3,074.00	4,230.00	3,901.00
Other Miscellaneous	0.00	0.00	470.00	110.07
TOTAL WORSHIP AND MUSIC EXPENSES	10,000.00	8,706.56	12,500.00	12,654.52
COMMITTEE EXPENSES				
Communications	1,000.00	370.67	0.00	0.00
Faith Formation	2,000.00	492.35	2,600.00	3,607.55
Hospitality	4,000.00	2,516.75	4,000.00	0.00
Executive Council	4,000.00	174.35	4,000.00	0.00

0.00 174.35

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St. Andrews United Church 2018 Operating Budget

zo to operating budget				
5 - 5	2018	2017	2017	2016
	Budget	Actual	Budget	Actual
Ministry and Personnel	500.00	500.00	700.00	700.00
Outreach	500.00	380.86	650.00	543.60
TOTAL COMMITTEE EXPENSES	8,000.00	4,434.98	7,950.00	4,851.15
GENERAL AND OPERATING EXPENSES				
Telephone	6,000.00	6,565.60	7,000.00	7,149.00
Postage	1,000.00	1,439.37	500.00	1,201.68
Photocopier	4,000.00	5,079.91	5,500.00	5,583.25
Office Supplies	1,000.00	927.11	1,500.00	1,713.40
Computer Repairs and Supplies	1,500.00	2,794.64	2,000.00	1,362.85
Website Management	9,000.00	3,224.90	3,000.00	3,100.23
Offering Envelopes	500.00	417.62	500.00	524.68
Financial Charges	3,500.00	3,558.64	3,500.00	3,180.20
Legal, Accounting and PR Services	9,000.00	10,607.44	10,000.00	9,814.89
Other Miscellaneous Office	1,000.00	1,194.10	500.00	1,282.63
TOTAL GENERAL AND OPERATING	36,500.00	35,809.33	34,000.00	34,912.81
STRATEGIC PROJECTS				
Centre for Social & Spiritual Innovation	TBD	0.00	0.00	0.00
Radical Stewardship	0.00	14,933.09	5,000.00	1,815.45
Syrian Refugee/Muslim Partnering	0.00	1,174.70	2,000.00	2,074.71
Year of Invitaiton	0.00	2,948.07	5,000.00	15,147.74
TOTAL STRATEGIC PROJECTS	0.00	19,055.86	12,000.00	19,037.90
TOTAL PRESBYTERY AND CONFERENCE	20,000.00	18,439.00	20,000.00	16,646.00
	20,000.00	10,100.00	20,000.00	10,010.00
TOTAL EXPENSE	557,500.00	555,574.74	559,450.00	559,996.08
OPERATING DEFICIENCY BEFORE				
UNUSUAL ITEMS	(99,500.00)	(103,629.61)	(99,950.00)	(104,685.10)
	()	(,,	((- , ,
TOTAL UNUSUAL ITEMS	0.00	0.00	0.00	5,000.00
	(00 500 00)	(400,000,04)	(00.050.00)	(00.005.40)
OPERATING DEFICIENCY FOR THE YEAR	(99,500.00)	(103,629.61)	(99,950.00)	(99,685.10)
ACCUMULATED DEFICIT JANUARY 1	(61,598.71)	(57,969.10)	(57,969.10)	(59,978.00)
	/		, , -)	
SPECIAL TRANSFER FROM ENDOWMENT				
FUND	161,098.71	100,000.00	157,919.10	101,694.00
ACCUMULATED DEFICIT DECEMBER 31	0.00	(61,598.71)	0.00	(57,969.10)
	0.00	(0.,000.11)	0.00	(0.,000.10)

St. Andrews United Church Statement of Financial Position - General Fund

	Dec 31, 2017	Dec 31, 2016
ASSETS		
CURRENT		
Bank	85,202	119,686
Receivables	8,883	24,957
Receivable from Trustees	5,213	0
	99,298	144,643
LIABILITIES		
CURRENT		
Payables	27,895	45,840
Unexpended insurance proceeds	0	58,317
Deferred designated givings and		
fundraising proceeds (Note 1)	133,002	98,456
	160,897	202,613
EQUITY		
Prior Years Deficiency	(57,970)	(59,978)
Current Years Deficiency	(103,629)	(99,686)
Special transfer from Endowment Fund	100,000	101,694
	(61,599)	(57,970)
	99,298	144,643

Note 1. Deferred designated givings and fundraising proceeds

	Balance	Revenues & Transfers	Expenditures funded	Balance
Purpose designated	Dec 31 2016	2017	2017	Dec 31 2017
Building	6,637	90,065	(10,124)	86,578
Mission and Service	170	40,761	(40,931)	-
Minyara Mission	31,050	20,917	(23,970)	27,997
Almasalmeh Family	28,798	-	(26,184)	2,614
Abdille Family	11,583	2,317	(13,900)	-
Sanctuary Sound System	-	27,140	(27,140)	-
UCW	3,294	8,381	(7,532)	4,143
Memorial	6,336	(1,705)	-	4,631
Benevolent	3,446	1,521	(3,417)	1,550
Choir	1,969	753	(325)	2,397
Brunswick Street Mission	853	2,546	(2,808)	591
Other	4,320	16,594	(18,413)	2,501
Totals	98,456	209,290	(174,744)	133,002